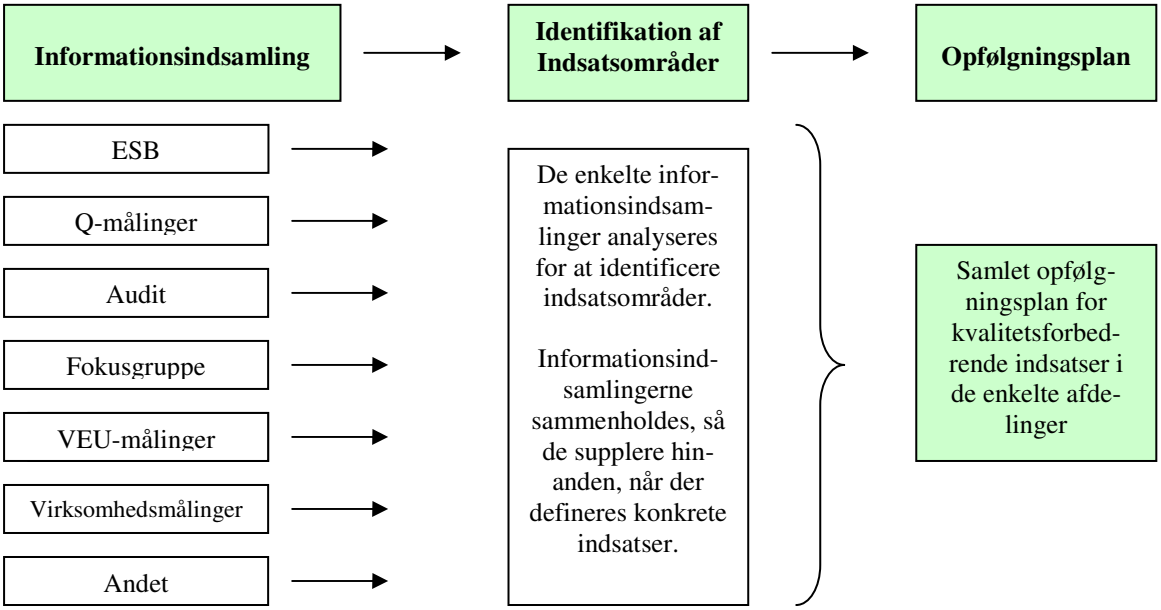Årlig selvevaluering på afdelingsniveau